

# Outlook of Overseas Filipino Worker: Significant Value Towards Increasing Economy

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*Abstract* — The study focuses on the outlook of Overseas Filipino Workers. This has optimistic significance in valuing the increasing economy. Positive outlook is beyond an expectation. Valuing economy creates great vision for progressive countries. This is the sectors that must be given importance. The population of Overseas Filipino Workers is a research gap in the study. Qualitative methods with multiple case study approach are used. The purposive sampling techniques are used to identify the participants. The data collection techniques use interview, observation, focus group discussion and document review. The data analysis used is the framework for creating propositions, organizing phenomena, developing themes, and examining synthesis. The findings of the study are presented in three subtopics with ten themes. These are the theme one with positive outlook of overseas Filipino workers includes positive stance, characteristics, skills, workplace, and popular jobs; theme two with significance of overseas Filipino workers includes values, major contributions, and reasons; theme three with contribution of overseas Filipino workers in increasing economy includes positive outlook contribution and contribution in increasing economy. The study concludes that there is a significant value of overseas Filipino Workers in increasing economy. The sector group makes a large contribution to economic conditions in the country. The study recommends the following to 1) initiate a financial literacy program for the family members; 2) provide a follow-up services to the children for the welfare, health and education; 3) undergo investment opportunities; 4) support enhancement for entrepreneurship; 5) referral to concern government agency for other support services.

*Keywords* — *Economy, Increase, Outlook, Value*

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## I. Introduction

### Content and Rationale

Positive outlook is beyond an expectation. Overseas Filipino Workers (OFW) has been spread around the world with possibility of increasing value. They have been a well- cared for, with high prestige. This is viewed as an international manpower support in any task. This is regarded as a national fruit bearing in economic condition. These sectors are considered as local family treasure. Beyond expectations, have a proper sense of urgency with resources and energy by expanding and changing too fast in many directions (Hargreaves and Harris, 2011). Persistent positive expectations generate resilience (Arampatzi, Burger, Stavropoulos, Tay, 2019).

Valuing economy creates a great vision for progressive country. This is an increasing benefits among Overseas Filipino Workers. An exciting moment for these sectors is given a recognition for the heroic effort rendered in society. Giving value to a person in asserted effort is increasing the personal worth and wellbeing. This is a token of the heroic effort in promoting economy among the less fortunate individuals in the society. Valuing what counts is the most for wellbeing and progress. This emerged as a solution reflecting the need to manage and reconstruct the economy (UN, 2022).

The Overseas Filipino Workers are sectors that must be given significance. These sectors can help a lot in increasing bulk of economic condition. This is advancing the socioeconomic condition in every family with dedicated support system. The family conditions have an elevating status considering the value of currency is much better than local domestic workers. The participation and unemployment of Overseas Filipino Workers contributes to the labor markers for greater economy (Ducanes and Abella, 2008).

Based on the review of the prior research, there is a population gap. Some of these sub-populations have been unexplored and under researched. The Overseas Filipino Workers appears to be important and worthy of investigation in the context of positive outlook. An investigation of this group is important because of its significant value towards increasing economy. Furthermore, previous research has focused primarily on this population of Overseas Filipino Workers. Very little research has been done on Overseas Filipino Workers (Miles, 2017).

The positive outlook in Overseas Filipino Workers increases the personal worth and socialization opportunities. This is looking beyond on the welfare of these sector group. Giving high regards to these sector in society creates a venue for more chances and opportunities that come along the way. Positive outlook links into the perception of socioeconomic conditions, sociocultural norms and social values. This is assumed that the intervention is an avenue to solve the existing problem.

### **Action Research Questions**

1. What is the positive outlook of Overseas Filipino Workers?
2. What are significances of Overseas Filipino Workers in increasing economy?
3. How does positive outlook of the sectors contribute towards increasing economy?

### **Proposed Innovation, Intervention, and Strategy**

Positive outlook is a value with high regards to every individual in the group and every group in society. This is an instinct giving of significance and worth to every person that must be possessed. Valuing is a great worth and sacredness to Overseas Filipino Workers. This is an overwhelming nature that needs to be nurtured. This viewpoint connects to the notion of socioeconomic conditions. This is elevating the living environment of every family of the sector

group. This is also leading to the sociocultural norms of every workers by having strong faith and belief. This is the tool for an effective and efficient wellbeing in society. This is a socialization opportunity in making values a worth and deserving that safeguards in every undertakings. This is keeping away the harm inflictions and negative influence.

### **Theoretical Lens**

This study anchors in the theory of economic expansion by Emil Lederer (1939) stated that this is an upturn in the level of economic activity with goods and services available. An expansion is an upward trend of economic growth measured by rise in industrial production, manpower employment, consumer spending, and resources utilization. Thus, economic expansion is the increase of aggregate production from one period to another as the result of an increase in population, from better utilization.

### **Review of Related Literature**

This section provides facts on the Overseas Filipino Workers, Significant Values and Valuing Increasing Economy.

#### **Overseas Filipino Workers**

The Overseas Filipino Workers have different personalities, morals, and experiences. The characteristics level reach economic self-sufficiency, social stability, and psychosocial wellbeing (Caguioa and Lomboy, 2014). The OFW are able to make further decisions a matter of choice, rather than necessity (IOM, 2024). The experience in looking for the protection can be institutionalized in three elements: (1) a mechanism for repatriation, (2) provision of insurance and loans, and (3) education and training (Donguines, 2019). The deployed workers have advanced knowledge and relevant skills that have the opportunity to use the acquired skills upon return. This can benefit the family, community and county as a whole (Calzado, 2007). The demographic description of the Overseas Filipino Workers has more on feminine rather than masculine with ages between twenty-five to forty-four. Mostly, of the workers are secondary school completed and college level. The skilled workers are mostly college graduates. Some are seafarers, domestics helpers and skilled workers (UNW, 2022).

#### **Significant Values**

Modern day heroes as the Overseas Filipino Workers (OFW) referred to has a values perspectives. The personal viewpoint bears a future responsibility; life challenges on financial, unemployment, education, and health; conventional motivation on high salary and family welfare; coping strategy on saving plan, buying necessity, spending righteously (Lasin, et.al., 2023). The social standpoint carries a strong feeling of duty toward families and committed to building better future for children and family. The saving, purchasing, and spending habits reflect this sense of responsibility. There is a set of priorities like purposeful saving an income, putting emphasis on

providing needs, investing objectively, and spending responsibility (Parilla and Abadilla, 2023). The factors that shape the experiences, attitudes, and practices of Overseas Filipino Workers has modifications on narrative dynamics and complexities. These are the traditional push-and-pull model factors, facilitating factors and constraining factors. The push and pull factors include the difficulty and labor alternatives. The facilitating factors are the presence of the family and children. The constraining factors are physical, crisis, restrictive policies, yearning to return and relations (Dalisay and Tan, 2021).

### **Valuing Increasing Economy**

Various obstacles are diverse especially in seed capital and funding sources. The sustainability is to focus on creating and reforming innovations. The strategies to increase added value are using methods and implementing an effort and cooperate with acceleration mechanism for convenience (Sinurat, Ilham, Cahyadi, 2020). Valuation approaches for both market and non-market values develop an applications for governments or multi-lateral organizations to carry continuous evaluation of welfare impacts (Abdullah, Markandya, Nunes, 2011). The economic valuation is constituted an interplay of different social structures and valuation practices. The social structures are typically directed at explaining how economic factors determine value under conditions of uncertainty through different social forms like markets, ratings, rankings and competition (Aspers and Dobeson, 2024).

## **II. Methodology**

This section presents the research design, research participants, sampling procedure, data gathering techniques, data analysis, ethical consideration, and reflexivity.

### **Research Design**

The research design is qualitative method with Yin (2014) multi-case study approach. This is involving an up-close, in-depth, detailed examination of the subject as well as its related contextual conditions. These are determined in the context in significant outlook of Overseas Filipino Workers. The population has less information and dissemination about the innovation of policy.

### **Research Participants**

There are three participants involved in the research who are responding to the inquiry. These include parents of an OFW, an OFW themselves and the children of OFW. These participants have sufficient background and experience of working abroad.

### **Sampling Procedure**

The samples are selected using purposive sampling techniques. This is allowing the participant availability with consent on the research conducted. This also giving an opportunity to express views, opinions and ideas. Furthermore, the participants are actively participating in the activity undertaken.

### **Data Gathering Techniques**

The research typically includes multiple data collection techniques and collected from multiple sources. Data collection techniques include interviews, focus group discussion, observations (direct and participant), survey questionnaires, and relevant documents (Yin, 2014). The used of the interview with the participants brings direct information. It is by asking through written and oral manners. It is getting the idea, opinion and suggestions on what is the best to do. It is also a chance for the participants to bring out issues that mostly affect living conditions in spite of all odds. Focus group discussion is getting information on the issues affecting the Overseas Filipino Workers. It is seeking the preference subject for discussing the issues and concerns. Observation is a tool used to get information in order to gain an in-depth understanding of the Overseas Filipino Workers behaviors. It is interaction and exchanging of ideas. Survey is another collection technique used to get the entire picture of the community as a baseline for the intervention. This is determining the demographic status of the Overseas Filipino Workers. Document review is another tool in gathering information from written works and articles related to Overseas Filipino Workers.

### **Data Analysis**

The matrix uses to collate data for tabulation. Coding use to transcribe the information gathered from audio recording. Yin (2014) gives an analytical framework basis for creating proposition, organizing phenomenon, developing themes, and examining synthesis. The thematic analysis of the data interpreted appropriately for discussion. This use to conduct analysis of qualitative data.

### **Ethical Considerations**

The study observes the ethical standard in conducting research. Ethics searches for a reason for acting or refraining. It prevents asking for permission to a study. It also seeks permission from authority. This is a value for maintaining anonymity of information. Lincoln and Guba (1985) provide frameworks in the ethical consideration pertaining to credibility, transferability, dependability, and confirmability. Credibility is connecting with a prolonged engagement in the community. It also involves peer debriefing and scrutiny. It accumulates values and principles that address questions of what is good. Transferability is establishing through description of the context and participants. This is empirical in every study conducted that the participants give the informed consent about the aim of the research. This is to assure confidentiality of the information disclose

to the researcher. Dependability shows through external audit and detailed description. It is solely using the data gathered and intended for the study. The complicated statement is withheld. The participants inform about the data storage and utilization. Confirmability establishes through audit trail, triangulation, and reflexivity. This is finding a result from focus group discussion through triangulation and interaction with the participants. This is getting reliable information and keeping the original transcript of the interviews and other information sources safely stored.

### **Reflexivity**

The researcher is an educator who is advocating for empowerment in the group. This giving chances for enhancement of the skills and potential for more productivity. This is the venue for the participants to express their views and opinions. The acknowledgement of the ideas and views relevant to their experiences gives value especially in availing themselves of goods and services. This is a straightforward implementation of agency programs and services.

## **III. Results and Discussion**

This section discusses the Positive Outlook of Overseas Filipino workers; Significance of Overseas Filipino Workers; Contribution of Overseas Filipino Workers in Increasing Economy.

### **Positive Outlook of Overseas Filipino Workers**

The first subtopic is about outlook of Overseas Filipino Workers. This is bringing with five themes includes positive stance, characteristics, skills, workplace, popular jobs in Table 1. Please see Appendix A.

Theme 1: Positive Stance. The participants have responded that the positive stances include embracing challenges. This is viewing obstacles as opportunities for growth rather than insurmountable problems. Practicing gratitude has reflected on what they are thankful for. This can enhance overall well-being. Maintaining resilience is better equipped to cope with stress and setbacks. This is bouncing back more effectively. Influencing others is the positivity that can inspire and uplift those around them. This is fostering a supportive social environment.

The participants have related that *the positive outlook can contribute to improve mental health, better relationships, and a greater sense of fulfillment in life. This can be harmony within the betterment of life.*

Wilson (2017) supports the findings that the positive thinking is a mental attitude that is expected with good and favorable results. A positive mind waits for happiness, health and a happy ending in any situation. The positive thinking is approaching life's challenges with a positive outlook. It does not necessarily mean avoiding or ignoring the bad things. Instead, it involves

making the most of the potentially bad situations. This is trying to see the best in other people by viewing self and abilities in a positive light.

Theme 2: Characteristics. The participants have responded that the characteristics of the Overseas Filipino Workers has politeness traits. This addresses with those in higher authority especially the landlords and superiors. Family orientation is showing the love and concern of family. This is putting families first as much as possible and prefer a working environment which gives them a work-life balance. Dedication is rendering hard work. This is providing with the best quality of work and service. Kind is a trait united in common interest. This is the most common worth of Filipino workers. Friendly is an embedded Filipino culture, faith and beliefs that are remarkable and showing quality of work. This is a life-changing experience that are not wanted to miss or forget. Generosity is helping with a golden heart to provide something. This is giving as much as they can and extend help to family members, friends and strangers when needed.

The participants have revealed that *the characters are the best assets of any individual. This is most wanted traits that develop integrity in the workplace. This is also a promising attitude towards work. The behavior with positive characteristics elevates solidary and camaraderie.*

Ducanes and Abella (2008) have supported the findings that the indications of less fortunate households send members of family abroad for work to rise from poverty. It is important to note that the poor households are most successfully crossed over from scarcity. Migrants with more education are underscoring more importance of human capital investment as a means to help lift the poor out of poverty.

Theme 3: Skills. The participants have responded that the skills have essentials in navigating Overseas Filipino workers. To thrive in a foreign land and make the most of experience that need to equip with a set of essential knowledge and skills especially language proficiency. This is hurdling language barriers like English, Arabic, Mandarin, Japanese or any languages. This is crucial for effective communication, building relationships, and understanding cultural nuances. Financial literacy is ensuring prudent money management. This is learning to prioritize spending, budgeting finances, and education decisions regarding investment and remittances. Culture competence is the adaptation of cultural environments. This is significant learning about the customs, traditions and social norms that foster acceptance and integration diversity in embracing difference. Technical skills certification is upgrading skills to meet desired requirements abroad. This is advancement in pursuing relevant training programs and attending workshops. Emotional resilience is a challenge that has loneliness, homesickness, pressure and cultural shocks. This is maintaining mental health and learnings appropriate coping strategies that require developing cultural resilience. Legal awareness is essential in understanding rights, laws and protections. This is relevant regulation, policies and services that assist in emergencies or disputes.

The participants have disclosed that *the journey of an Overseas Filipino Worker presents numerous challenges and opportunities for personal and professional growth. By acquiring*

*essential skills that can navigate the journey abroad with confidence and resilience. Moreover, these skills not only enhance their success but also contribute to the socioeconomic development of the country upon their return.*

Torres (2024) supported the findings that the overall employability skills are not only associated with the degree programs. The perception of discipline-based knowledge will guarantee a job is no longer applicable. However, there is a need to connect personality and skills development with the process of generating discipline-based knowledge to sharpen up employability skills.

Theme 4: Workplace. The participants have responded that the workplace of the Overseas Filipino Workers include the construction. This is the job placement for the acquired skills of mostly male workers. The domestic work is intended for the household helpers who are trained as caregivers and household chores. This the job placement of mostly women. The healthcare are skilled professionals with the medical practice in the hospitals and caregivers at home. This is the job placement of both male and female workers. The hospitality is the entertainer who has skills in business management working in public entertainment or accommodations. This is usually employed as receptionist in the office and even in the department stores. The education is a graduate who are experts in employed as tutor in English and mathematics or as teacher in school teaching the same subjects. This is usually a placement of both male and female trained teachers.

The participants have revealed that *the workplace is significant in line with the duties and responsibility of every Overseas Filipino Workers. The instinct and acquired skills match with the job placement where they are working. There is no hazard in terms of practicing their skills and potential.*

Donguines (2019) supports the findings that the Overseas Filipino Workers must be given a privilege and protection in the workplace to develop effective working relationship and solidarity among workers and superiors. First, it allows the government to raise sufficient revenue to finance protection. Second, a welfare fund also enables us to provide critical on-site services, especially repatriation, in emergency situations. Finally, a welfare fund has the potential to financially support activities that can leverage migrant resources for development, such as business entrepreneurship and career development among returning migrants.

Theme 5: Popular Jobs. The participants have responded that the popular jobs abroad are construction workers. This is considering that the Filipinos are hardworking and adaptable in current environment. The engineers are working in shipbuilding. This is working as a welders, pipe fitters, electricians, painters, grinders, scaffolders and other jobs related to shipbuilding. The seaman is working on ship around the globe. This is highly trained profession with values of hardworking and competent in the jobs. The medical worker includes the nurses, physical therapists, doctors, pharmacists and other related to health care. These are health care professionals looking for the well-being of an individuals. The information technology is rapidly developing in

many companies that need to cope with the increase demand of clients and customers around the world. This professions excel in the field they are working in. The domestic helpers are one of the difficulty job since they are working for longer hours. This is fulfilling the work beyond the expected time allotted. The factory workers are augmented with other foreign workers. This is manpower job with special skills and technical know-how. The entertainers are singers, dancers and bands that perform in hotels, restaurants, clubs and other entertainment shows. This is potential and inherent to the workers.

The participants have responded that *the popular jobs are the demand work abroad. This are in great lookout among foreign people that the Filipinos have the heart and dedications towards task given. The traits are inherent in accepting jobs with strong dedication and conviction.*

Donguines (2019) supports the findings that the popular jobs are in demand abroad. The Philippine case shows the importance of tailoring services to the immediate or core needs of overseas workers without overextending the government's capacity. This is referring to the Overseas Filipino Workers (OFW) as the Modern-day Heroes.

### **Significance of Overseas Filipino Workers**

The second subtopic is about significance of Overseas Filipino Workers. This is carrying with three themes includes values, major contributions, reasons in Table 2. Please see Appendix A.

Theme 1: Values. The participants have responded that the values are related to thriftiness. This is making values to every income earned. Hard work is also a trait that mostly of the job especially skilled and trained workers in their specialization. This is displaying a positive work attitude. Perseverance is a determined notion about the task given. This is pursuing the desired set goals. Excellent inter-personal relations are displayed behavior in social interaction. This is manifested in good public relations. God-centeredness is a most significant trait of an individual. This is the fear of doing what is not good. Patriotism is the value of loving the place of origin. This shows the patronage of the country where it belongs. Humane compassion is the prime concern of countrymen. This is the traits that are mostly needed in working abroad.

The participants have disclosed that *the values have a worth. These values are well demonstrated in the foreign setting, by our OFWs who manifest the finest character of the Filipinos. This is the moly loved by their superiors which makes them stay longer in their present jobs.*

Dalit (2023) supports the findings that the intrinsic motivation is paralleled to other core values for wholistic development. This is putting the Almighty Creator at the center of all endeavors and fulfilling the achievement in all aspects.

Theme 2: Major Contributions. The participants have responded that the remittances are flowed into savings. This is keeping the amount in a safe mode. Sometimes these are deposited in the bank for future used. The spending patterns are dealing with the proper utilization of amount intended for specific purposes. This is scheduling of purchase as a helpful and beneficial within family consumption. This avoiding too much extravagant and luxury in family lifestyle. The earning is the income acquired from the work. This is given value to create a good vibes especially to the earners. This also valuing the net income for good and future purposes.

The participants have said that *the remittances have also improved the economic and social standing of recipient households. This is the ultimate form of contribution to develop the family and relatives of the person working abroad.*

Abocejo (2015) supports the findings that the remittances of OFWs have sustained the Philippines international reserves at substantial level. This is essentially keeping the economy stable and peso currency strong in recent years. The sustained dollar reserves safeguard the country from external shocks, downplaying its reliance on foreign savings. The remittances also provide indispensable contributions to inclusive economic growth of both augmentation of purchasing power and human capital development.

Theme 3: Reasons. The participants have responded that the reason for working abroad is an economic motivation. This is yearning for high salary and benefit compared to the workplace in the country. The triggering causes are poor economic conditions, high unemployment rates and strict qualifications for certain roles. The personal growth opportunities are aspiring to have higher education, explore different cultures and lifestyles abroad, and own a house or property. This is benefiting from a more reliable source of income, security for their future, and a place to return. The residence permit has the potential to secure a residence permit in their host country. This is enjoying benefits as the citizens of that country. The family and social factors are putting family first. This is keeping family as a center of their lives especially children and parents. This is giving support to family members, giving opportunity, and reuniting with loved ones.

The participants have said that *the significant future derives from better economic conditions. It is just a surface of the multifaceted reasons that propel these individuals to venture overseas. From the pursuit of personal growth to the deep-rooted familial ties, it is delved into the various motivations, encompassing both economic and non-economic force, that inspire Overseas Filipino Workers to work abroad.*

Cosalan (2010) supports the findings that the economic migration remains a major source of alternative employment and foreign exchange. Emigration appears to be indispensable and will continue in the future considering the country's high unemployment rate and the dependency of families on remittances from abroad.

### Contributions of Overseas Filipino Worker in Increasing Economy

The third subtopic is about contributions of Overseas Filipino Workers in increasing economy. This is bearing with two themes includes positive outlook contribution and contribution in increasing economy in Table 3. Please see Appendix A.

Theme 1: Positive Outlook Contribution. The participants have responded that the positive outlooks contribution has displayed the adherence feelings with others. This is the “Pagmamalasakit” an acceptance of the inevitability of homesickness and even depression, just to earn enough dollars to help their loved ones. The self-help with others as an initiative. This is the “Bayanihan” spirit that in times of crises, when the going gets rough and tough, when a fellowmen is down and out, when there is an emergency, the best and the finest of the Filipinos will emerge. The God-fearing is the most in heartfelt virtues of everyone. This is the “Maka-Diyos,” a Filipino values with no restriction in whatever sect or religion belongs. This is seriousness in rituals and solemnities. The passionate in prayer meetings, bible studies, healing sessions, outreach programs and charitable works. The patriotism is showing loyalty to the Philippine Republic. This is “Makabansa” showcasing Filipino customs and tradition abroad in front of foreign people. The pro-people are displaying the worth of everyone. This is “Makatao” a pro-life and pro-“masa.” This is the conviction showing people first.

The participants have revealed that *the outlook contributions are manifested in the trait, norms and behaviors. There is a significant connections with everyone when in a foreign land to respond to the needs and aspirations of others. The positive and wide perspective have increase and functioning especially on the response to atrocities and disputes. This is the belief anchored in the service to man is service to God.*

Fabella (2022) supports the findings that the value orientation is based on the relational obligation. Imagining oneself thrust into a foreign social situation where everyone is strangers can present a mental obstacle. The apparent aversion to culture shock is perhaps the adaptability to different social situations and personalities.

Theme 2: Contribution in Increasing Economy. The participants have responded that the contribution in increasing economy includes remittance. This is empowering households to increase purchasing power, enabling them to spend more on goods and services. Job generation is the opportunity to start own business. This is a means to generate employment opportunities that helps alleviate poverty. The skills development is the expertise and exposure gains in foreign land that yield productively. This is enabling them to learn new processes, technology and industry trends that are often more advanced than those practiced locally. The foreign exchange earnings play a crucial role in maintaining stability and confidence in local currency. This is the reservation of economic stability, growth and safeguarding against the currency devaluation.

The participants have disclosed that *the exceptional ways sheds light in overseas Filipino workers contribute to the Philippine economy. They play a vital role in driving economic growth,*

*improving livelihoods, and fostering national prosperity. Their unwavering dedication and sacrifices deserve our utmost recognition and appreciation.*

Galvez (2017) supports the findings that the main income is influenced by the other five factors includes needs and values, family situation, career practice, economic condition, and tax issues. This is a crucial and relevant factor to consider for financial decisions on investments.

#### **IV. Conclusion**

The study focuses on the outlook of Overseas Filipino Workers. There is a significant value in increasing economy. The sector group makes a large contribution to economic conditions in the country. The findings of the study are presented in three subtopics with ten themes. These are theme 1 with outlook of overseas Filipino workers includes positive stance, characteristics, skills, workplace, popular jobs; theme 2 with significance of overseas Filipino workers includes values, major contributions, reasons; theme 3 with contribution of overseas Filipino workers in increasing economy includes the positive outlook contribution and contribution in increasing economy.

#### **V. Recommendations**

Based on the conclusion, the following are recommended to wit: 1) initiate a financial literacy program for the family members to help support the endeavor rendered by the Overseas Filipino Workers abroad; 2) provide follow-up services to the children especially looking for the welfare, health and education; 3) undergo investment opportunities that creates awareness among Overseas Filipino Workers; 4) support enhancement for entrepreneurship by providing resources for Overseas Filipino Workers in starting their businesses or ventures; 5) referral to concern government agency for other support services.

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### Appendix A – List of Tables

Table 1 – Positive Outlook of Overseas Filipino Workers

| Theme              | Core Ideas   |
|--------------------|--|
| 1. Positive Stance | Embrace challenges, practice gratitude, maintain resilience, influence others  |
| 2. Characteristic  | Politeness, family orientation, dedication, kind, friendly, generosity   |
| 3. Skills          | Language proficiency, financial literacy, cultural competence, technical skills certification, emotional resilience, legal awareness |
| 4. Workplace       | Construction, domestic work, healthcare, hospitality, education  |
| 5. Popular Jobs    | Construction workers, engineers, seaman, medical workers, information technology, domestic helpers, factory workers, entertainers    |

Table 2 – Significance of Overseas Filipino Workers

| Theme                  | Core ideas  |
|------------------------|---|
| 1. Values              | Thriftiness, hard work, perseverance, excellent inter-personal relations, God-centeredness, patriotism, and humane compassion |
| 2. Major Contributions | Remittance flows on saving, spending, earning   |
| 3. Reasons             | Economic motivation, personal growth opportunities, residence permit, family and social factors                               |

Table 3 - Contributions of Overseas Filipino Worker in Increasing Economy

| Theme                                 | Core Ideas   |
|---------------------------------------|--|
| 1. Positive Outlook Contribution      | Adherence feelings, self-help, God-fearing, patriots, pro-people           |
| 2. Contribution in Increasing Economy | Remittances, job generation, skills development, foreign exchange earnings |